Tomáš Radič



developer
web apps
internet services

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ABOUT ME

Welcome! My name is Tomas, I am a web developer based in Bratislava. I build applications both on my own for end clients and in collaboration with companies and startups on their projects. I am passionate about programming and I keep focusing on the best solution I can come up with. I believe this passion is the key point to keep improving, discovering and bringing the best value I can give.

I consider it important to understand the whole business model behind a product. I usually take part in the preparatory technical analyses, contribute to a better user experience, accept or, where needed, improve the overall architecture and actively take part in solving any problem that come with the product development. This higher-level perspective then helps me turn a business idea into a well-structured, maintainable application.

Since 2014 I have been working with the Ruby on Rails framework and all related web technologies. I find it to be very interesting and powerful for web development and internet services. I prefer a design first methodology and single-purpose components covered by tests. In the AI era I use code generation based on instructions, but preferably in smaller steps so that the output can be reviewed easily. With 10+ years of experience and AI assistance I adapt quickly to other frameworks when needed.

I am mostly interested in mid-size projects but also startups where everything needs to be built from zero to MVP and further. Regarding the hourly/man-day rate, I'm happy to accept the mid-range of the dev team's rates, and we can always adjust later if needed.

SKILLS

Since 2014 I do web development mostly using Ruby on Rails framework. Apart from writing code, I also work on technical analyses before development starts, help shape the product from the user's point of view and get involved in planning the solution and the system architecture. I have fullstack web development capability but I feel stronger in the backend application part. My programming origin dates to about year 2000 and strongly relates to C/C++ languages and the MFC framework, which I used to produce a lot of Windows desktop apps. My typical tech stack:

- Ruby on Rails - since 2014 (v4)
- RSpec testing
- Hotwire, Turbo (frames, streams)
- Stimulus (JS controllers)
- REST API integrations, GraphQL
- Bootstrap, HTML, SCSS, BEM
- SQL / Postgres DB
- Git
- Docker, Dokku, Heroku

Soft skills

- I am friendly and communicative person with a lot of friends
- I can understand and explain problems to others to get it
- I feel responsibility for the task and our product

Before web development (2000-2014):

- C / C++ programming language (6+ years)
- MFC framework
- .NET desktop apps written in C#

EXPERIENCE

Packeta - system analyst

2025 - 2026

- The mission was to analyze and potentially takeover a group of applications provided by a 3rd party vendor that are composed into the whole Packeta system. As a member of a team of 4 senior developers I analyzed multiple application architecture, used patterns, dependencies, described the code quality and point out the takeover risks. The result of this process was a technical documentation for the system parts and recommendations for the high level business decision.

Since 2014 I have been working as self-employed attending projects often built from the very beginning to the functioning application.

3IPK - app developer & architect
2022 - 2025

- Gratitude makes it possible to display a verified quality badge next to your eshop product on it's Shopify page. Clicking this badge uncovers all the certification and documentation behind this product or your company itself. Verifiable qualities like eco packaging, bio origin, zero waste processes can be declared and verified on Gratitude together with price transparency and linked to your Shopify (or similar) product page. This linking causes the badges to be displayed right at the product page for your customers to see and verify these qualities.
  https://more-gratitude.com
- Siplabel is a web application as a digital wine bottle label accessible by a QR code. This is used to publish detailed information about the product and its ingredients to match the EU requirements.
  https://siplabel.com

Creatake - app developer & system integration
2019 - 2022

- Creatake is a web application used to create, maintain and deploy a static web page mostly for presentation purposes. It is used by graphic designers who deliver static web pages to their clients.
  https://www.creatake.com

Freevision - app developer & analyst
2018 - 2019

- Wilio - web application that connects public people seeking a certain kind of service with the providers of that service in their area. It has been shut down by the owner after several years.
- SlovakLines - web application used to search a bus connection and the ride ticket purchase.
  https://www.slovaklines.sk

Orderlord - system integration & app developer
2015 - 2018

- Orderlord - web application with many remote system integrations. The application is used by restaurants to manage their optimal food delivery. It includes many integrations to other ordering systems as well as connection to the POS terminal.

Accenture Technology Solutions - programmer & maintenance
2004 - 2013

- My first regular full-time job in Accenture included projects with some development in C programming language, C# language and the Microsoft .NET technology. Beside that I attended other system maintenance projects.

VOLUNTEERING

Beside the commercial work I attend in some volunteering projects.

Slovensko.Digital - app developer

- Navody.digital - web application helping public people to successfully pass official matters in their lives. It describes steps needed to be taken with detailed explanations and some automatization.
  https://navody.digital
- Odkaz pre starostu - web application for citizens to report any public issue to the city/town administration.
  https://odkazprestarostu.sk

Personal projects - designer, analyst, app developer

- As a passionate tennis player I have created more web applications used by my local tennis community to organize and manage summer tennis competitions. Other personal projects with business potential are in private repositories, I can discuss them personally.
  https://github.com/tomas-radic

Rails Girls - mentor

- Several times attended as a mentor in Rails Girls weekend events organized to demonstrate how applications are technically built to women interested in the information technology world.
  https://railsgirls.com

AWARDS

Accenture innovation competition winner

2010

- Winner of internal Accenture competition of innovations. I created a desktop C#/.NET application watching tickets assigned to a workgroup with notifications and statistics. This solution ensured the high priority tickets to be no more overlooked.

University competition winner

2004

- At the end of my studies I came up with my own idea for my thesis. I developed two C++/MFC based applications (Amod and Simod) that have replaced a command line based program used for transportation computing and simulation at the university. These apps added a lot of new options, loading and saving to files and a visual presentation as a Windows desktop application. I won a university competition with these apps and later they started to be used by the University of Žilina for educational purposes officially.

EDUCATION

University of Žilina, Žilina, Slovakia - Ing.

1998 - 2004

- I have studied at the Faculty of Operation and Economics of Transport and Communications in Žilina. It is a technical heavy study focused on mechanical engineering, electrical engineering, materials, operational analysis, math, physics, vehicles and transportation problems.
  https://fpedas.uniza.sk/sk

HOBBIES / INTERESTS

Beside the fact that computer programming is my favourite hobby used also for living I have several more to mention.

- Tennis - I have been a passionate tennis player since 2003 until now. I do attend a lot of tournaments and leagues and I also organize a summer-long tennis competition in my original hometown every year. I still practice a lot and attend training sessions every week.
- Electric guitar jamming - I love to jam over bluesy/jazzy/funk music on my electric guitar every day.
- Meeting friends, talking, spending time in nature, travelling.
- Often visiting Prague over and over.

My web profile